IV. Dismissals, Appeals and Memorials.

A. SUSPENSION, REDUCTION AND DISMISSAL—*concluded.*

(4) Whenever a guard goes on leave he should be informed that the leave is granted subject to these conditions, and his attention should be drawn in writing to the rules.*

Inviting to retire.

93a. The expediency of inviting to retire should rarely be adopted with the object of ridding the service of an officer with a long record of unsatisfactory service. Pensions are liable to reduction, hence, when any such invitation is made, it should be clearly explained to the officer concerned that it will lie with the superior authorities to determine whether full pension is to be granted or whether it shall be reduced.†

B. Appeals.

Limitation of appeals.

94. On considering the right of appeal against departmental punishments at present enjoyed by public servants holding subordinate appointments in the Forest (and other) departments, the Governor in Council is of opinion that the limits laid down in section 35 of the Land Revenue Code, as regards the admissibility of appeals preferred by subordinates of the Land Revenue Department may with propriety be applied to similar officers of the Forest (and other) Department.

Conservators and Deputy Conservators in charge of Circles.
Collector of a district.

His Excellency the Governor in Council is accordingly pleased to direct that if any of the officers specified in the margin, whether of his own motion or on appeal from a subordinate officer's orders, pass order for fining, reducing, suspending or dismissing any officer subordinate to him whose salary does not exceed Rs. 35; or if the Commissioner of a division or the Commissioner in Sind pass any such order against an officer of the Forest (or other) Department whose salary does not exceed Rs. 99, no appeal shall lie against such order, except and provided always that at least one appeal shall lie against every order made of his own motion by any authority other than Government, for dismissing an officer whose monthly salary exceeds Rs. 35.

There is no appeal against a fine not exceeding one rupee.

His Excellency the Governor in Council is further pleased to direct that no appeal lies against any order for inflicting a fine not exceeding one rupee.‡

C. Memorial.

Rules regulating the submission of memorials.

95. (i) Every officer wishing to address a memorial to Government shall do so separately and not in concert with others, but this prohibition against the submission of joint memorials is not intended to apply to or affect the private interchange of individual opinions.

* Government Resolution No. 3297, dated 27th August 1906.
† Government Resolution No. 1348, dated 18th February 1897.
‡ Government Resolution No. 3010, dated 14th May 1900.

IV. Dismissals, Appeals and Memorials.

C. MEMORIAL—*concluded.*

(ii) No officer in the employment of Government may submit any memorial in respect to any matter connected with the official position which he occupies in which he is not personally interested except as the agent of some person or persons unable to act in their own behalf. The personal interest referred to in this rule may be indirect.

(iii) No officer in the employment of Government shall submit a printed memorial.

(iv) No memorial shall be submitted in a form set for general adoption, but shall be couched in the memorialist's own words and in temperate and respectful language.

(v) Any memorials contravening these rules will not be taken into consideration by the authority to which it is submitted, and the officer or officers submitting such memorials will incur the serious displeasure of Government.*

Note.—For detailed rules regarding the submission of memorials, read Government of India, Home Department (Public), No. 174, dated 23rd January 1905; *vide* Government Resolution, General Department, No. 986, dated 18th February 1905.

* Government Resolutions No. 3452, dated 6th November 1876; and No. 2883, dated 14th October 1879.